

PAUL J. VERHEYDEN

cell: 972-971-7407

pjverheyden@sbcglobal.net

website: paulverheyden.com

REFERENCES – COMMENTS

A. U.S. Customs & Border Protection

1. Ryan Wood, Project Manager, coworker 949-448-1052
2. Roger Aleshire, Facilities Manager, customer 317-503-9659
3. Alex Camacho, Civil Engineer, coworker 202-302-1797
4. Joel Greer, Architect, coworker 469-559-9016
5. Patty Etter, Analyst, coworker 630-841-3142
6. John Lube, Project Manager, customer 317-951-3585
7. Jerry Ritchie, Civil Engineer, coworker 317-443-0777
8. Doug Westphal, Facilities Manager, customer 586-917-0096
9. Steven Baker, Planner, coworker 703-254-4027

B. Miscellaneous

1. Tom Lamon, President of Accurate Construction – 972-670-2349

twlamon@hotmail.com

“I have known Paul for over 25 years. He has the reputation of getting the job done, whatever it takes. His work and demeanor have always been very professional, positive, responsive and collaborative. His attention to detail is highly accurate and his work is done on a timely basis. We have worked together on multiple jobs and I have always been able to communicate with him without any problems.”

2. Bob Anderson, Electrical Engineer – 972-814-7324

robert.d.anderson@sbcglobal.net

“I have worked with Paul on many design and construction projects since 1988. He is very easy to work with and provides consultants with all the information needed within the required scope and schedule. I would hire Paul in a second if I needed his services.”

3. Mike Miner, M.D., PhD – 214-773-2990

burnholedoc@yahoo.com

“Paul completed the design and documentation of a Park Pavilion for our Rotary Club in Duncanville, TX. We found his work to be complete, accurate and very timely. The 3D rendering he gave us was very helpful to sell the project to the City and club members.”

4. Mike Shortnacy, Owner – 214-882-7599

mkhalexi@aol.com

“Paul helped me to get my construction project completed, particularly providing the appropriate documents as required for the City of Dallas building permit.”

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C. Ellis County

- 1. Debbie Madearis, Admin. Assist., Engineering Dept., Ellis County - 972-825-5238, cell 817-235-9493**
debbie.madearis@co.ellis.tx.us.com

“During the time I worked with Paul Verheyden, I found him to be a very focused and goal driven employee. He was hired with the overwhelming task of creating files and drawings of 30 facilities. These files were to include individual AutoCAD drawings of each building, inspections, photographs and overall recommendations to bring them up to standard for the future. He conducted meetings with vendors and departmental directors reviewing needs and recommendations. He achieved these challenges and more. His excellent organization skills left our group with an updated system in place for future use. He was always prompt, never complained and was a great team player. I consider his work ethics to be exceptional when considering him as a candidate for employment..”

- 2. Randy Stinson, Commissioner, Precinct 1, Ellis County, 972-825-5300**
randy.stinson@co.ellis.tx.us.com

- 3. Judge Steve Egan, Justice of Peace, Precinct 4, Ellis County, 972-825-5310**
steve.egan@co.ellis.tx.us.com

“I met Paul in January of 2019 when he was serving as the Facilities Manager for Ellis County. During the short time that Paul worked for Ellis County I found him to be personable and energetic in his job. I found Paul to be a great communicator, and he always kept me informed on the progress of the projects. I enjoyed talking with Paul about the needs of the county. Paul even volunteered to present my building's needs to the Court

- 4. Chris Macon, Justice of Peace, Precinct 2, Ellis County, 972-825-5319**
chris.macon@co.ellis.tx.us.com

“You were a great asset in the short time you were here and I thoroughly enjoyed working with you. I was very pleased with your responsiveness and reliability with my facility issues brought to your attention. I know someone with your background, work ethic and attitude will not lack for opportunities to be employed.”

- 5. Keith Roberts, Maintenance Director, Ellis County, 972-935-3828**
keith.roberts@co.ellis.tx.us.com

“Paul, you are a hard worker and the floor plans and files you put on the G drive will be a great resource for me as the Maintenance Director and anyone needing information on our county buildings. You were very conscientious and thorough with your work”

- 6. Jana Onyon, Director of Elections, Ellis County, 972-825-5195**
jana.onyon@co.ellis.tx.us.com

- 7. Terry Ogden, Deputy Sheriff, Ellis County, 972-825-4901**
terry.ogden@co.ellis.tx.us.com

- 8. Mitch Bartley, Sheriff Office, Ellis County, 972-825-4901**
mitch.bartley@co.ellis.tx.us.com

- 9. Tim Birdwell, Fire Marshal, Ellis County, 972-825-5555**
tim.birdwell@co.ellis.tx.us.com

- 10. Chelsea Smith, Juvenile Probation Officer, Ellis County, 972-825-5400**
chelsea.smith@co.ellis.tx.us.com

- 11. Gary Nunez, American Mechanical Systems, 972-702-8674**
gnunez@amsfusa.com

“It was a pleasure working with you, even though it was only for a short time. You were very diligent and organized. Your directions made my understanding of the scope of work easier because I knew exactly what the challenge or objective was.”

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D. Misc.

1. Landon Bradshaw, Senior Associate, Callison/RTKL Architects - 214 468 7600,

landon.bradshaw@crtkl.com

“Paul, it was a pleasure working with you. I valued the experience and knowledge you brought to our international project. Your attention to details, and diligence in the project task, have been a benefit to our project. Thank you for all the help. Hope to see you again sometime. Thank you.”

2. Lonny Nolan, Lead Instructor, Remington College - 214-537-1739

lonny.nolan@remingtoncollege.edu

“During Paul’s time at Remington College he has shown to be very innovative in creating lectures and testing for the curriculum. Paul has great technique for instructing and helping students with material retention. He has shown a great deal of knowledge in the use of 2D and 3D AutoCAD in teaching Architectural Drafting and Technology as well as Civil Drafting and Technology. Paul has been a valuable asset and will be greatly missed. “

3. Rusty Prentice, Director of Development, Country Place Living, Inc.- 214-347-7140, cell 817-846-0218

rusty.prentice@cphomes.net

“Paul was a good employee and will be missed. Unfortunately, the company has chosen to go a different direction than previously planned and Paul’s position was reduced. His work was thorough and thoughtful. I wish him the best of luck in his future endeavors.”

4. Blair Blackburn, Vice President, Dallas Baptist University – 214-333-5510, cell 214-336-6847

blair@dbu.edu

“Thank you for your outstanding work. I appreciate your moving so quickly to complete the architectural designs. What a blessing you have been to partner with me in working closely with the MEP and structural engineers. I was so pleased with our experience and will definitely call on you when I have an architectural project need.”

5. Roger Stephens, Owner & Principal, SM Architects – 972-285-2630, cell 214-505-0659

rls@smarchitectspllc.com

“Paul took ownership of his portion of the work and helped our office deliver the project within the scheduled time frame. He has excellent character. I found Paul to be thorough in his knowledge and application of his architectural duties. He possesses a wide range of skill sets: management, QA/QC, capable of receiving and giving instruction, design and production duties. He is a man that takes his profession seriously, a man of integrity. Paul worked with our office during the final push to deliver a health care facility. We needed an additional hand with years of project management and the ability to work in REVIT. Paul did everything he was asked to do and did it well.”

6. P. Lad, Owner, Duncanville, TX – 972-283-3000, cell 512-619-4933

pankajlad@gmail.com

"I had the pleasure of having Paul complete the plans for our home renovation. He came highly recommended and now I know why. He was very attentive to details and had no problem making changes as we needed. He met me several times to remeasure little details that came up as the project evolved. He also has a great eye for seeing construction related issues before drawing anything. This saves a lot of time. His final drawings were very meticulous and accurate. I would highly recommend that anyone trust Paul to develop plans for their renovation or new construction type work."

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7. Mark Lish, Owner, Midlothian, TX – 972-709-6700, cell 214-734-7993

Mark.lish@lishlawfirm.com

"My wife and I hired Paul Verheyden to assist with a residential remodeling project, and were as favorably impressed with his work product as we were with his work ethic, creativity, and affordability. With Paul's input, guidance and unending commitment and dedication to client service, we worked through the design phase and working drawings, ultimately producing final construction documents. We couldn't have been more pleased with Paul's work, and would encourage anyone in need of a good architect to talk with Paul. If your experience is anything like ours was, you'll be glad you did!"

E. DFW Airport

1. Darren Deffner, DFW Sr. Project Manager – 972-973-1826, cell 214-728-6337

ddeffner@dfwairport.com

"As a valuable member of my staff, his ability to effectively manage clients and their projects provided successful results. Know that he is a diligent task master and he will confirm that all consultants will meet their contractual deliverable requirements in order to meet project deadlines."

2. Devon Tiner, DFW Sr. Project Manager – 972-973-1873, cell 817-996-7129

dtiner@dfwairport.com

"I had the pleasure of working with Paul on the Snow & Ice Operations Facility Project at DFW Airport. Paul is an intelligent and motivated individual who is very easy to work with. His experience and insight were invaluable to me during the management of this construction project. In particular, Paul was very thorough in his plan reviews, followed up immediately on construction issues, and managed them effectively through to amenable resolution."

3. Armon Moore, DFW Project Manager – 972-973-1831, cell 214-636-0060

armoore@dfwairport.com

"Paul has always exhibited a high degree of integrity and professionalism in his work. Paul is very proactive in managing projects. He has very good organizational skills. Paul works well with others. He is very detailed and is good at managing multiple projects. He was efficient and exacting in producing plans & specs for bids & construction. He is experienced in all aspects of Architecture. He was very dependable and has been missed."

4. Jeffrey L. Clevenger, DFW Fleet & Systems Support Program Manager – cell 972-948-7218

jclevenger@dfwairport.com

"Please allow me to pass on my appreciation for the all the efforts Paul Verheyden has made towards the progress on the Snow and Ice Facility project. Paul's positive engagement, high level of involvement and superior communication has led to this project remaining focused and on task. Paul's involvement in this project is greatly appreciated. I have used this project as an example to describe to others on how a project should be managed. This project's success to date is based strongly on Paul's involvement and his commitment to getting the job done. While this project is not fully completed, I am certain that with Paul's continued involvement we will be ready to occupy the facility and support winter weather operations shortly. I hope I can work with Paul again on future projects here at DFW International Airport."

5. Robert Hightower, DFW Terminal D Manager – 972-973-5001

rhightower@dfwairport.com

"Paul, I have indeed enjoyed working with you on the projects you have assisted me with here in Terminal D. Best of luck with your future endeavors and I too hope to see you back here in the near future. "

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6. Kathe Powell, Manager of DFW Parking Business Unit – 972-973-4864

kpowell@dfwairport.com

“Paul –was a pleasure working with you, sorry to see you’re leaving.”

7. Sandra Lancaster, Manager of DFW Environmental Affairs – 972-973-5573

slancaster@dfwairport.com

“You’re one of the good guys! I truly enjoyed working with you. Your thoroughness paid off in the cost estimate development of the Noise Center Relocation, which may happen in the future. Your diligence, attention to detail and professionalism (at all times) were so beneficial. I wish you the best and hope to work with you again in the future.”

8. Ron Murrell, DFW Sr. Project Manager – 972-973-1817, cell 469-323-8626

rmurrell@dfwairport.com

“It was a character milestone in my life to meet someone such as you. You always met the project needs from all indications of your work. It seems that sticking to the project was always there and you took the professional approach to all projects. Thanks for helping us out on all the ADE projects.”

9. Sherry Carter, DFW Parking Operations Manager – 972-973-3804

scarter@dfwairport.com

“You have been awesome and we really appreciate all of your effort!!”

10. Lisa Hughes, DFW Senior Airport Planner – 972-973-4675

lihughes@dfwairport.com

“Paul is a well informed and dedicated project manager. Paul efficiently and effectively manages multiple projects in a dynamic environment. He is very driven and ensures timely completion of his projects.”

11. Jerry Betts, Project Manager, Business Interiors - 817.858.2322

jbetts@businessinteriors.com

“In my work as a contractor for DFW Airport, I have found Paul to be conscientious and detailed, exercising great thoroughness and deliberation in his work. His is unfailingly pleasant to work with, and flexible when priorities collide, as they often do in our business.”

F. City of Dallas

1. Beverly Davis, Asst. Director, Housing – 214- 670-4462

Beverly.davis@dallascityhall.com

“You are conscientious and a hard worker.”

2. Paul Stanford, Sergeant, Police Dept. – 214-670-5048

paul.stanford@dallascityhall.com

“Mr. Verheyden was extremely helpful in getting this project underway and seeing that it met our short deadline. He used a hands-on approach in assuring that the job was done quickly and well. He worked well with our staff, as well as the contractors that came to the project. In addition, he did a great job in identifying potential problems and troubleshooting them. Mr. Verheyden’s performance on this project saved the City of Dallas thousands of dollars. He did an outstanding job on this project. His planning and work ethic are an example of his dedication not only to the City of Dallas, but to the citizens as well.”

3. Erin Langston, Manager, CIS – 214-671-8984

erin.langston@dallascityhall.com

“Paul was very helpful and provided quick service. I think that he found a way to save some of our existing furniture and layout – which is quite a relief.”

4. Worris Levine, Director, CIS – 214-670-5852

worries.levine@dallascityhall.com

“Paul, I have shared my comments with both Jack and Betty about your magnificent performance.”

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5. Patrick Zeiter, Vice President, Zeit Energy – 214-244-1926

patrick@zeitenergy.com

“Paul helped us a lot on this project. His input was invaluable to perform the design accurately and completely.”

6. Jeff Guy, CFO & Director, Dallas Museum of Art – 214-922-1824

jguy@DallasMuseumofArt.org

“I have worked with Paul on our joint city/museum project to repair the museum’s Sculpture Garden. Paul led the effort to identify the project scope, which included the coordination of multiple trades to complete the work. He provided the management and implementation required to secure the services of a consultant to perform the design and documentation and negotiated a final fee with the consultant that was within our budget. In particular, Paul prepared accurate and complete meeting notes to confirm discussions that would eventually be included in the contract requirements. His attention to detail and ability to keep us and the project “on track” are to be commended. I would certainly recommend Paul for any task that requires attention to detail, accuracy and on time/on budget completion.”

G. Ikemire Architects, Dallas, TX.

1. Ross Ikemire, President, Ikemire Architects – 972-248-2486

ross.ikemire@ikemirearchitects.com

“Many of our clients have defaulted on payment for several projects, and we are not able to keep Paul on our payroll. We will miss Paul. This is our loss, but it would be your gain to have Paul on your staff.”

2. Richard Shaw, President – Brasha Builders, Dallas – 972-733-0096

rshaw@brasha.com

“Paul will get the job done.”

3. Hank Federrn, Manager – Colonial Communities, Dallas – 214-289-1275

hfederrn@brasha.com

“We can always count on Paul.”

4. Mike Thompson, Twin Rivers, – 156 Unit Senior Adult Apartments, Richardson 972-343- 8966

mdt_texas@yahoo.com

“Your work is to be commended. I do not know what I would do without you on this project.”

H. Greyhound Lines, Inc. (GLI) clients – main tel. number 214-849-8000

1. Jack Haugslund – Chief Operating Officer:

jack.haugslund@firstgroup.com

“Your work (on the renovation of the Dallas Terminal) is to be commended. Very nice job.”

2. Chris Ensenberger - Vice President, Real Estate, Facilities

chris.ensenberger@firstgroup.com

“Thank you for all your effort on this project. I understand the move went very smoothly last week. Pittsburgh is a critical location for the company and I wanted you to know how much I appreciate how you stepped-up and handled all the late issues that crop up on major relocations such as this. Thank you for your dedication and attention to detail.”

3. John Isaacson - Director, Design & Construction Dept.

john.isaacson@firstgroup.com

“In the 10 years that I have been with Greyhound, I have never seen a project run as smoothly as this one. Paul can be relied upon to do whatever it takes to ensure the successful completion of a project.”

4. Jeff Driscoll - Terminal Manager, Pittsburgh

“Paul worked tirelessly with the contractors and city government so we could move in on time. Paul had great ideas to bring everyone on the same page to get the job done. Paul worked beyond the call of duty and did what ever it takes to get the job done. I am so happy that he is on the new building project as well.”

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5. Eric Melton - Terminal Manager, Dallas

"I am very happy with the product you and your team have supplied so far and I am also glad that you are flexible to change as the project progresses. The time you spend at the terminal during the project is well spent since it allows you to have first hand knowledge of the challenges we face operationally. I look forward to your continued management of the renovation and think that it will be a show piece for you."

6. George Harrison - Food Service Manager

georg.harrison@firstgroup.com

"This guy is the best that I have seen at what he does. He works great with contractors. We are all very lucky to have Paul working for us. He really gets the job done."

7. Richard Braun - District Manager, North Midwest Region

"This project would not have happened without the efforts of Paul."

I. TXDOT staff-----Main Telephone number 214-320-6100

Anne Polk

apolk1@dot.state.tx.us

"I have never seen a project managed as well as this one. This is a standard to go by for future TXDOT projects."

J. Mountain View College

Ron Bruenjes -----214-860-8720, 817-267-1930 (home)

rpbl@quik.com

"Your instruction in the Computer Aided Facilities Management Course is a great asset to our student's value in the marketplace."

K. Kaiser Permanente

John Formes ----- 972-458-9040; 214-402-8112 (cell); 214-553-8294 (home)

"Anyone would be lucky to have you on their team".

L. GTE/ (now Verizon)

1. Will Castro ----- 214-285-2704

"Your hands-on approach, reliability, analytical skills, energy, motivation and communication skills proved invaluable to the successful delivery of the project."

2. John Beeck ----- 972-791-2565

"You have the experience and ability to see important things that no one else can see".